

2018 Burst Your Thirst Results

Division 1

Organization	First Name	Last Name	Weeks Reported	Points	
Casey's General Stores, Inc.	Madison	Campbell	6	10	
	Audra	Davis	6	10	
				20	0.2%
City of Des Moines Employees	Amanda	Haugen	5	10	
City of Des Moines Employees	Carrie	Kruse	5	10	
City of Des Moines Employees	Lydia	Roush	5	10	
City of Des Moines Employees	Hannah	Champeau	6	10	
City of Des Moines Employees	Katherine	Dostart	6	10	
City of Des Moines Employees	Colby	Fangman	6	10	
City of Des Moines Employees	Lori	Heimbaugh	6	10	
City of Des Moines Employees	Matt	Kalcevich	6	10	
City of Des Moines Employees	Callie	Leau' Courtr	6	10	
City of Des Moines Employees	Monica	Logan	6	10	
City of Des Moines Employees	Glory	Parks	6	10	
City of Des Moines Employees	Tara	Porche	6	10	
City of Des Moines Employees	Heather	Redenius	6	10	
City of Des Moines Employees	Joyce	Warburton	6	10	
City of Des Moines Employees	Ron	Ward	6	10	
City of Des Moines Employees	Lee	Wheelock	6	10	
				160	0.9%
Drake University	Zach	Elsbecker	5	10	
Drake University	Maria	Garcia	5	10	
Drake University	Lyndi	Buckingham	6	10	
Drake University	Kate	Evans	6	10	
Drake University	Linda	Feiden	6	10	
Drake University	Ethan	Fickau	6	10	
Drake University	Dianna	Gray	6	10	
Drake University	Sara	Heijerman	6	10	
Drake University	Amelia	Klatt	6	10	
Drake University	Diana	Lei-Butters	6	10	
Drake University	Mary	Sanders	6	10	
Drake University	Shaeley	Santiago	6	10	
				120	1.3%
DuPont Pioneer	Janna	Allbee	5	10	
DuPont Pioneer	Kelsey	McEowen	5	10	
DuPont Pioneer	Angie	Pelton	5	10	
DuPont Pioneer	Abby	Price	5	10	
DuPont Pioneer	DEANNE	VESPESTAD	5	10	
DuPont Pioneer	Kara	Bahr	6	10	
DuPont Pioneer	Megan	Borts	6	10	
DuPont Pioneer	Alex	Caldwell	6	10	
DuPont Pioneer	Megan	Coffield	6	10	

DuPont Pioneer	Neil	Erickson	6	10	
DuPont Pioneer	Jana	Foster	6	10	
DuPont Pioneer	Erika	George	6	10	
DuPont Pioneer	TERESA	HARP	6	10	
DuPont Pioneer	Carol	Hemphill	6	10	
DuPont Pioneer	Heather	James	6	10	
DuPont Pioneer	Patrick	O'Connell	6	10	
DuPont Pioneer	Casey	Oster	6	10	
DuPont Pioneer	Sarah	Outhier	6	10	
DuPont Pioneer	Sarah	Paplow	6	10	
DuPont Pioneer	Traci	Rimbey	6	10	
DuPont Pioneer	Ashley	Saunders	6	10	
DuPont Pioneer	Lois	Scholbrock	6	10	
DuPont Pioneer	JENNIFER	SCHROEDER	6	10	
DuPont Pioneer	Dawn	Schroeder	6	10	
DuPont Pioneer	CORRINA	SLINGS	6	10	
DuPont Pioneer	Dennis	Soughan	6	10	
DuPont Pioneer	Barb	Stagg	6	10	
DuPont Pioneer	Robin	Symonds	6	10	
DuPont Pioneer	Jill	Thomas	6	10	
DuPont Pioneer	Carmen	Trainer	6	10	
					300
					1.2%
EMC Insurance	Lynnette	Campbell	6	10	
EMC Insurance	Alison	Crannell	6	10	
EMC Insurance	Juliana	Dreyer	6	10	
EMC Insurance	Jerilyn	Frazier	6	10	
EMC Insurance	Sharla	Good	6	10	
EMC Insurance	Kjersten	Krantz-Oden	6	10	
EMC Insurance	Whitney	Lovelace	6	10	
EMC Insurance	Kimberly	McCallister	6	10	
EMC Insurance	Dawn	Rizzi	6	10	
EMC Insurance	Kay	Sacquitne	6	10	
EMC Insurance	Nancy	Thorpe	6	10	
EMC Insurance	Len	Twaroski	6	10	
EMC Insurance	Kayla	Vivanh	6	10	
EMC Insurance	Maggie	White	6	10	
EMC Insurance	Emily	Worthingtor	6	10	
					150
					1.2%
Farm Bureau Financial Services	Micah	Chaplin	5	10	
Farm Bureau Financial Services	Tom	Easley	5	10	
Farm Bureau Financial Services	Tanner	Rupiper	5	10	
Farm Bureau Financial Services	Bruce	Wegner	5	10	
Farm Bureau Financial Services	Maya	Alexandrova	6	10	
Farm Bureau Financial Services	Jason	Anderson	6	10	
Farm Bureau Financial Services	Bobby	Anderson	6	10	
Farm Bureau Financial Services	Jamie	Appenzeller	6	10	
Farm Bureau Financial Services	Cameron	Baker	6	10	

Farm Bureau Financial Services	Angela	Becker	6	10	
Farm Bureau Financial Services	Susan	Beckett	6	10	
Farm Bureau Financial Services	Sheena	Bedford	6	10	
Farm Bureau Financial Services	Shelley	Bougher	6	10	
Farm Bureau Financial Services	Laura	Brewer	6	10	
Farm Bureau Financial Services	Anne	Clodi	6	10	
Farm Bureau Financial Services	Andrea	Cronin	6	10	
Farm Bureau Financial Services	Deb	Dalton	6	10	
Farm Bureau Financial Services	Amanda	Daluga	6	10	
Farm Bureau Financial Services	Jesse	Dick	6	10	
Farm Bureau Financial Services	Carrie	Dostal	6	10	
Farm Bureau Financial Services	Jess	Drake	6	10	
Farm Bureau Financial Services	Matt	Ferring	6	10	
Farm Bureau Financial Services	Lauren	Fitzwater	6	10	
Farm Bureau Financial Services	Janice	Gajewsky	6	10	
Farm Bureau Financial Services	Paula	Haughey	6	10	
Farm Bureau Financial Services	Ceci	Hickman	6	10	
Farm Bureau Financial Services	Cynthia	Hofer	6	10	
Farm Bureau Financial Services	Michelle	Johnson	6	10	
Farm Bureau Financial Services	Allison	Kacer	6	10	
Farm Bureau Financial Services	Karen	Keeran	6	10	
Farm Bureau Financial Services	Eliza	Kelley	6	10	
Farm Bureau Financial Services	Micah	Kortan	6	10	
Farm Bureau Financial Services	Brandi	Lee	6	10	
Farm Bureau Financial Services	Deborah	Lyon	6	10	
Farm Bureau Financial Services	Jessica	Malloy	6	10	
Farm Bureau Financial Services	Amanda	Marino	6	10	
Farm Bureau Financial Services	Brittany	McKinley	6	10	
Farm Bureau Financial Services	Rae Ellen	Meeker	6	10	
Farm Bureau Financial Services	Casey	Miller	6	10	
Farm Bureau Financial Services	Tim	Moseler	6	10	
Farm Bureau Financial Services	Shawna	Oliver	6	10	
Farm Bureau Financial Services	Megan	Pitz	6	10	
Farm Bureau Financial Services	Renee	Ricklefs	6	10	
Farm Bureau Financial Services	Susan	Roberts	6	10	
Farm Bureau Financial Services	Katie	Sanders	6	10	
Farm Bureau Financial Services	Jennifer	Schwartz	6	10	
Farm Bureau Financial Services	Colby	Sorensen	6	10	
Farm Bureau Financial Services	Stephanie	Stewart	6	10	
Farm Bureau Financial Services	Carol	Strohecker	6	10	
Farm Bureau Financial Services	Jordan	Voorhees	6	10	
Farm Bureau Financial Services	Susan	Willems	6	10	
Farm Bureau Financial Services	Steve	Wittmuss	6	10	
Farm Bureau Financial Services	Megan	Zwiefel	6	10	
				530	4.4%
MidAmerican Energy Company	Kent	Carlson	5	10	
MidAmerican Energy Company	Erin	Haines	5	10	

MidAmerican Energy Company	Jordan	Hicks	5	10
MidAmerican Energy Company	David	Johnson	5	10
MidAmerican Energy Company	Sheila	Johnson	5	10
MidAmerican Energy Company	Anthony	Luna	5	10
MidAmerican Energy Company	Leo	Mincks	5	10
MidAmerican Energy Company	Jason	Roomey	5	10
MidAmerican Energy Company	Robyn	Stephens	5	10
MidAmerican Energy Company	Kelli	Anliker	6	10
MidAmerican Energy Company	Ashly	Baugh	6	10
MidAmerican Energy Company	Julianna	Biedenfeld	6	10
MidAmerican Energy Company	Cathy	Bixby	6	10
MidAmerican Energy Company	Josh	Boersma	6	10
MidAmerican Energy Company	Ben	Clark	6	10
MidAmerican Energy Company	Kevin	Cline	6	10
MidAmerican Energy Company	Tom	Daft	6	10
MidAmerican Energy Company	Erin	DeJong	6	10
MidAmerican Energy Company	Stacey	DeLuca	6	10
MidAmerican Energy Company	Crystal	Dinsmore	6	10
MidAmerican Energy Company	Joe	Druppel	6	10
MidAmerican Energy Company	Megan	Flemr	6	10
MidAmerican Energy Company	Charmayne	Ford	6	10
MidAmerican Energy Company	Kelli	Frew	6	10
MidAmerican Energy Company	Curt	Gause	6	10
MidAmerican Energy Company	Jace	Glover	6	10
MidAmerican Energy Company	Tim	Grabinski	6	10
MidAmerican Energy Company	Dana	Grannes	6	10
MidAmerican Energy Company	JESSICA	GREEN	6	10
MidAmerican Energy Company	Blake	Groen	6	10
MidAmerican Energy Company	Hannah	Haas	6	10
MidAmerican Energy Company	Rochelle	Hale	6	10
MidAmerican Energy Company	Jordan	Holmes	6	10
MidAmerican Energy Company	CHARLES	HUYGENS	6	10
MidAmerican Energy Company	Jackie	Kay	6	10
MidAmerican Energy Company	Lindsey	Kerr	6	10
MidAmerican Energy Company	Travis	Kneale	6	10
MidAmerican Energy Company	William	Kuehner	6	10
MidAmerican Energy Company	Courtney	LaPoint	6	10
MidAmerican Energy Company	Charles	Larsen	6	10
MidAmerican Energy Company	Daniel	Mandernact	6	10
MidAmerican Energy Company	Adam	McClain	6	10
MidAmerican Energy Company	Ann	McMinimee	6	10
MidAmerican Energy Company	Mike	Miyazaki	6	10
MidAmerican Energy Company	Nancy	Petersen	6	10
MidAmerican Energy Company	Jenn	Ratcliff	6	10
MidAmerican Energy Company	Blake	Riffel	6	10
MidAmerican Energy Company	Cory	Root	6	10
MidAmerican Energy Company	Vicky	Schultz	6	10

MidAmerican Energy Company	Jess	Strawn	6	10	
MidAmerican Energy Company	Taran	Strempe	6	10	
MidAmerican Energy Company	Kelly	Swenson	6	10	
MidAmerican Energy Company	Traci	Trumper	6	10	
MidAmerican Energy Company	Kate	Ulery	6	10	
MidAmerican Energy Company	Lori	Van Zee	6	10	
MidAmerican Energy Company	Bryce	Vulgamott	6	10	
MidAmerican Energy Company	Michael	Washburn	6	10	
MidAmerican Energy Company	Steve	Willem	6	10	
MidAmerican Energy Company	Alfred	Witte	6	10	
MidAmerican Energy Company	Nick	Woofter	6	10	
MidAmerican Energy Company	William	Yeager	6	10	
					610
					3.2%
Pella Corporation	Carrie	Baird	5	10	
Pella Corporation	Nickie	Carter	5	10	
Pella Corporation	THERESA	GOEMAAT	5	10	
Pella Corporation	Kyle	Onesti	5	10	
Pella Corporation	Subhash	Penumatsa	5	10	
Pella Corporation	Amy	Podmolik	5	10	
Pella Corporation	Deisha	Reynolds	5	10	
Pella Corporation	Kendra	Schwery	5	10	
Pella Corporation	Haley	Swartz	5	10	
Pella Corporation	Rochelle	Veenstra	5	10	
Pella Corporation	Stephanie	Weaver	5	10	
Pella Corporation	Steph	Ainsworth	6	10	
Pella Corporation	Teresa	Akers	6	10	
Pella Corporation	Mitchell	Alberts	6	10	
Pella Corporation	Christine	Anderson	6	10	
Pella Corporation	Courtney	Angove	6	10	
Pella Corporation	Elizabeth	Baccam	6	10	
Pella Corporation	John	Baldwin	6	10	
Pella Corporation	Lonnie	Ball	6	10	
Pella Corporation	Ed	Banfield	6	10	
Pella Corporation	Angie	Bare	6	10	
Pella Corporation	MARGARET	BARTON	6	10	
Pella Corporation	Riley	Behr	6	10	
Pella Corporation	Sandy	Blom	6	10	
Pella Corporation	Erica	Bohn	6	10	
Pella Corporation	Kelvin	Bokhoven	6	10	
Pella Corporation	Stephanie	Bollard	6	10	
Pella Corporation	SHANNON	BRAAFHART	6	10	
Pella Corporation	Luke	Brewer	6	10	
Pella Corporation	Joyce	Burch	6	10	
Pella Corporation	Josh	Cantu	6	10	
Pella Corporation	Jason	Colbert	6	10	
Pella Corporation	Fabiola	Cortez	6	10	
Pella Corporation	Sally	Criswell	6	10	

Pella Corporation	Deb	Denburger	6	10
Pella Corporation	Dustin	Deppe	6	10
Pella Corporation	Emily	DeVries	6	10
Pella Corporation	Melissa	Dewit	6	10
Pella Corporation	Jean	Dingeman	6	10
Pella Corporation	Travis	Dingeman	6	10
Pella Corporation	Joe	DuPre	6	10
Pella Corporation	Victoria	Dye	6	10
Pella Corporation	Rick	Dye	6	10
Pella Corporation	Staci	Eckles	6	10
Pella Corporation	Jim	Edgeton	6	10
Pella Corporation	Nathan	Erickson	6	10
Pella Corporation	Kayla	Flanders	6	10
Pella Corporation	Ron	Fulker	6	10
Pella Corporation	Dan	Gaul	6	10
Pella Corporation	Stacy	Glick	6	10
Pella Corporation	Amelia	Golwitzer	6	10
Pella Corporation	Lori	Gotta	6	10
Pella Corporation	Chris	Gray	6	10
Pella Corporation	Samantha	Hageman	6	10
Pella Corporation	Kristi	Haines	6	10
Pella Corporation	Sue	Halma	6	10
Pella Corporation	Uriah	Hansen	6	10
Pella Corporation	Cortney	Hayes	6	10
Pella Corporation	Jennie	Hedrick-Roz	6	10
Pella Corporation	Aleesa	Helton	6	10
Pella Corporation	Melissa	Hol	6	10
Pella Corporation	Victoria	Holdsworth	6	10
Pella Corporation	LINDSAY	HOPKINS	6	10
Pella Corporation	Faye	Howard	6	10
Pella Corporation	Fred	Hrdlicka	6	10
Pella Corporation	Shawn	Huyser	6	10
Pella Corporation	Bruce	Jansen	6	10
Pella Corporation	Marlene	Jellings	6	10
Pella Corporation	Melody	Jennings	6	10
Pella Corporation	Joe	Kempen	6	10
Pella Corporation	Michelle	Kendall	6	10
Pella Corporation	Steve	Koffman	6	10
Pella Corporation	Sasha	Koren	6	10
Pella Corporation	Jamie	Kriegel	6	10
Pella Corporation	Lauren	Kriegel	6	10
Pella Corporation	Sarah	Kroes	6	10
Pella Corporation	Nick	Kuennen	6	10
Pella Corporation	Samuel	Lewey	6	10
Pella Corporation	Lucia	Leydens	6	10
Pella Corporation	Carol	Lukehart	6	10
Pella Corporation	Sharon	Mattox	6	10

Pella Corporation	Toni	Mattox	6	10
Pella Corporation	Suzette	McClune	6	10
Pella Corporation	Joy	McDanel	6	10
Pella Corporation	Kristin	Meier-Vaidiy	6	10
Pella Corporation	Pam	Meredith	6	10
Pella Corporation	Dayle	Moeller	6	10
Pella Corporation	Praveen	Mohan	6	10
Pella Corporation	Mike	Moothart	6	10
Pella Corporation	Laura	Moreno	6	10
Pella Corporation	Julie	Morgan	6	10
Pella Corporation	Sarah	Morris	6	10
Pella Corporation	Andrew	Mueller	6	10
Pella Corporation	Tammy	Needham	6	10
Pella Corporation	Brent	Nelson	6	10
Pella Corporation	Deanna	Nessa	6	10
Pella Corporation	Jacki	Newendorp	6	10
Pella Corporation	Shelby	Olson	6	10
Pella Corporation	Josh	Phillips	6	10
Pella Corporation	Gregg	Pickering	6	10
Pella Corporation	Todd	Pinegar	6	10
Pella Corporation	Jerry	Pitt	6	10
Pella Corporation	Julie	Pitts	6	10
Pella Corporation	Kathy	Plate	6	10
Pella Corporation	Arvin	Pleima	6	10
Pella Corporation	Bill	Pollock	6	10
Pella Corporation	Chet	Rankin	6	10
Pella Corporation	Christopher	Read	6	10
Pella Corporation	Sreekar	Reddy	6	10
Pella Corporation	Bryce	Renaud	6	10
Pella Corporation	Sean	Rennich	6	10
Pella Corporation	Hannah	Rhoads	6	10
Pella Corporation	Diane	Robinson	6	10
Pella Corporation	Nate	Rollene	6	10
Pella Corporation	Marlene	Rozendaal	6	10
Pella Corporation	Mary	Rukashaza-N	6	10
Pella Corporation	Les	Sadler	6	10
Pella Corporation	Rod	Sellers	6	10
Pella Corporation	Cole	Siewert	6	10
Pella Corporation	Maria	Silvers	6	10
Pella Corporation	Gina	Singer	6	10
Pella Corporation	Katina	Smith	6	10
Pella Corporation	Michelle	Smith	6	10
Pella Corporation	Karen	Stampe	6	10
Pella Corporation	Emily	Takle	6	10
Pella Corporation	Tabitha	Taylor	6	10
Pella Corporation	Jim	Thomas	6	10
Pella Corporation	Kyle	Thorson	6	10

Pella Corporation	Betsy	Tille	6	10	
Pella Corporation	Tina	Uitermarkt	6	10	
Pella Corporation	Terri	Utterback-B	6	10	
Pella Corporation	Cherrish	Vaidiyan	6	10	
Pella Corporation	Paul	Van Beek	6	10	
Pella Corporation	Wes	Van Maaner	6	10	
Pella Corporation	Jana	Van Maaren	6	10	
Pella Corporation	Amber	Van Ryswyk	6	10	
Pella Corporation	Mike	Van Voorst	6	10	
Pella Corporation	Heidi	Vanderholm	6	10	
Pella Corporation	Corrine	Verschuure	6	10	
Pella Corporation	Kristin	Walker	6	10	
Pella Corporation	Tiffany	Weaver	6	10	
Pella Corporation	Julie	Welch	6	10	
Pella Corporation	Kat	Whitson	6	10	
Pella Corporation	Marilyn	Wichhart	6	10	
Pella Corporation	Brian	Wogen	6	10	
Pella Corporation	Tanner	Wood	6	10	
Pella Corporation	Ron	Wyatt	6	10	
Pella Corporation	Lori	Wyatt	6	10	
Pella Corporation	Stephanie	Yarkosky	6	10	
			1490		5.3%
Principal	Stephanie	Bernard	6	10	
Principal	Perry	DeYounge	6	10	
Principal	Kim	Ginther	6	10	
Principal	Brett	Stiles	6	10	
			40		0.1%

D1 - Company Points (based on % of total employees recording 5 or 6 wks)

1st	Pella Corporation	500
2nd	Farm Bureau Financial Services	400
3rd	MidAmerican Energy Company	300
4th	Drake University	200

DIVISION 1 FINAL TOTALS

Pella Corporation	1990
Farm Bureau Financial Services	930
MidAmerican Energy Company	910
Drake University	320
DuPont Pioneer	300
City of Des Moines Employees	160
EMC Insurance	150
Principal	40
Casey's General Stores, Inc.	20

2018 Burst Your Thirst Results

Division 2

Organization	First Name	Last Name	Weeks Reported	Points	
American Enterprise	Sarah	Barchman	6	10	
American Enterprise	Ed	Croushore	6	10	
American Enterprise	Katie	Mahoney	6	10	
				30	1.1%
American Equity	Katherine	Saunders	5	10	
American Equity	Amanda	Aldrich	6	10	
American Equity	Anthony	Ayala	6	10	
American Equity	Nicole	Bone	6	10	
American Equity	Shanan	Carpenter	6	10	
American Equity	Megan	Castaneda	6	10	
American Equity	Hannah	Cave	6	10	
American Equity	Ray	Champlin	6	10	
American Equity	Cori	Cooper	6	10	
American Equity	Kim	Dennis	6	10	
American Equity	Connie	Egger	6	10	
American Equity	Dawn	Filson	6	10	
American Equity	Michelle	Hamlin	6	10	
American Equity	Tara	Holder	6	10	
American Equity	Jeri	Hunt	6	10	
American Equity	Kelsey	Johnson	6	10	
American Equity	Wesley	Mills	6	10	
American Equity	Kathy	Murphy	6	10	
American Equity	Tyler	Niska	6	10	
American Equity	Robin	Petersen	6	10	
American Equity	Andrea	Ross	6	10	
American Equity	Diana	Rupe	6	10	
American Equity	Tina	Schmidt	6	10	
American Equity	Lisa	Stagg	6	10	
American Equity	Mickie	Stringer	6	10	
American Equity	Stephanie	Tolkan	6	10	
American Equity	Crystal	Wilson	6	10	
American Equity	Samantha	Young	6	10	
				280	5.2%
Aureon	Jessica	Embrey	5	10	
Aureon	Michele	Flynn	5	10	
Aureon	Lincoln	Grimes	5	10	
Aureon	Daniel	Miller	5	10	
Aureon	Britt	Schuett	5	10	
Aureon	Bryan	Wicks	5	10	
Aureon	Mindy	Benson	6	10	
Aureon	Penny	Brown	6	10	
Aureon	Chad	Cruzen	6	10	
Aureon	Chris	Davis	6	10	
Aureon	Lianne	Franzen	6	10	
Aureon	Keith	Fraser	6	10	
Aureon	Mike	Gross	6	10	

Aureon	Kim	Hanken	6	10	
Aureon	Katie	Kisling	6	10	
Aureon	Renee	Knoop	6	10	
Aureon	Sandy	Kordick	6	10	
Aureon	Heloise	Lee	6	10	
Aureon	Christopher	Lewis	6	10	
Aureon	Krista	Lindholm	6	10	
Aureon	Jami	McLeod	6	10	
Aureon	Justyn	Miller	6	10	
Aureon	Andrea	Mumm	6	10	
Aureon	Melissa	Nichols	6	10	
Aureon	Matt	Nuetzman	6	10	
Aureon	Kevin	Reed	6	10	
Aureon	Sue	Schwarz	6	10	
Aureon	Bryan	Smith	6	10	
Aureon	Lisa	Stannis	6	10	
Aureon	Delaine	Statham	6	10	
Aureon	Kodi	Stone	6	10	
Aureon	Lucy	Thomas	6	10	
Aureon	Gina	Tuttle	6	10	
Aureon	Rusty	VanAndel	6	10	
Aureon	Dana	Warrick	6	10	
Aureon	Sarah	West	6	10	
Aureon	Joel	Wolcott	6	10	
					370
					7.4%
Bankers Trust	Amelia	Bertness	5	10	
Bankers Trust	Whitney	Ford	5	10	
Bankers Trust	Felica	Nadeau	5	10	
Bankers Trust	Minda	Barr	6	10	
Bankers Trust	Kelsey	Carpenter	6	10	
Bankers Trust	Monica	Fennelly	6	10	
Bankers Trust	Megan	Haugerud	6	10	
Bankers Trust	Melissa	Hille	6	10	
Bankers Trust	Hitesh	Kapadia	6	10	
Bankers Trust	Dan	Lawless	6	10	
Bankers Trust	Leilia	MacNeil	6	10	
Bankers Trust	Amanda	Mulford	6	10	
Bankers Trust	Nicholas	Nelson	6	10	
Bankers Trust	Kris	Nielsen	6	10	
Bankers Trust	Kristel	Payne	6	10	
Bankers Trust	Kathy	Quick	6	10	
Bankers Trust	Jodi	Selby	6	10	
Bankers Trust	Mary	Simon	6	10	
Bankers Trust	Souvanny	Sisouvanh	6	10	
Bankers Trust	Mylinh	Tran	6	10	
Bankers Trust	Tonya	Wright-Stroc	6	10	
					210
					4.2%

Berkley Technology Services	Pam	Lund	5	10
Berkley Technology Services	Alex	Marckmann	5	10
Berkley Technology Services	Peyton	Mohrfeld	5	10
Berkley Technology Services	Melissa	Pierron	5	10
Berkley Technology Services	Wendy	Steward	5	10
Berkley Technology Services	Peter	Tatsuda	5	10
Berkley Technology Services	Isaac	Tetteh	5	10
Berkley Technology Services	KAREN	ADAMSON	6	10
Berkley Technology Services	Sarath	Akula	6	10
Berkley Technology Services	Sondra	Ashmore	6	10
Berkley Technology Services	John	Baldwin	6	10
Berkley Technology Services	Nicholas	Barnes	6	10
Berkley Technology Services	Kari	Bassett Enge	6	10
Berkley Technology Services	Michael	Becker	6	10
Berkley Technology Services	Olivia	Becker	6	10
Berkley Technology Services	Sailaja	Bogevelli	6	10
Berkley Technology Services	Randle	Boyd	6	10
Berkley Technology Services	Dani	Breon	6	10
Berkley Technology Services	Dianna	Bucher	6	10
Berkley Technology Services	Doug	Campbell	6	10
Berkley Technology Services	Mark	Christensen	6	10
Berkley Technology Services	Amber	Cole	6	10
Berkley Technology Services	Kristi	Cox	6	10
Berkley Technology Services	Nicole	Crawford	6	10
Berkley Technology Services	Tricia	Deeny	6	10
Berkley Technology Services	Tracy	Everett	6	10
Berkley Technology Services	Stacie	Flagel	6	10
Berkley Technology Services	Ellen	Fulcher	6	10
Berkley Technology Services	Tracy	Garrett	6	10
Berkley Technology Services	Danielle	Gerlach	6	10
Berkley Technology Services	Julie	Gramenz	6	10
Berkley Technology Services	Brynnan	Greimann	6	10
Berkley Technology Services	Eric	Grimstad	6	10
Berkley Technology Services	Monica	Gundlapalli	6	10
Berkley Technology Services	Jesse	Hanson	6	10
Berkley Technology Services	Mike	Hemmingsei	6	10
Berkley Technology Services	Jennifer	Iverson	6	10
Berkley Technology Services	Pete	Jenkins	6	10
Berkley Technology Services	Jackie	Jewell	6	10
Berkley Technology Services	Jane	Kennedy	6	10
Berkley Technology Services	Mike	Kennedy	6	10
Berkley Technology Services	David	Klemme	6	10
Berkley Technology Services	Devin	Knaub	6	10
Berkley Technology Services	Tim	Knoll	6	10
Berkley Technology Services	Lisa	Kuennen	6	10
Berkley Technology Services	Ryan	Lawrence	6	10
Berkley Technology Services	Brad	Leu	6	10

Berkley Technology Services	Caleb	Mackey	6	10
Berkley Technology Services	Traci	McPartland	6	10
Berkley Technology Services	Robin	Middendorf	6	10
Berkley Technology Services	Ann	Moore	6	10
Berkley Technology Services	Shaun	Murray	6	10
Berkley Technology Services	Amanda	Noble	6	10
Berkley Technology Services	Darren	O'Brien	6	10
Berkley Technology Services	Kelsey	Olson	6	10
Berkley Technology Services	Zackary	Olthoff	6	10
Berkley Technology Services	Nathan	Oran	6	10
Berkley Technology Services	Cheryl	Peterson	6	10
Berkley Technology Services	Tim	Phifer	6	10
Berkley Technology Services	Megan	Pitt	6	10
Berkley Technology Services	Jason	Powell	6	10
Berkley Technology Services	Katie	Prime	6	10
Berkley Technology Services	Jim	Robbins	6	10
Berkley Technology Services	Ryan	Roberts	6	10
Berkley Technology Services	Joshua	Roman	6	10
Berkley Technology Services	Sowmya Ven	Sanneboyina	6	10
Berkley Technology Services	Alisha	Sauer	6	10
Berkley Technology Services	Amanda	Scavo	6	10
Berkley Technology Services	Robin	Schafer	6	10
Berkley Technology Services	Calvin	Schlak	6	10
Berkley Technology Services	Phil	Schmidt	6	10
Berkley Technology Services	Megan	Schorer	6	10
Berkley Technology Services	Rachel	Schwery	6	10
Berkley Technology Services	LAURIE	SEAY	6	10
Berkley Technology Services	Kyle	Sellner	6	10
Berkley Technology Services	Michael	Shepard	6	10
Berkley Technology Services	Angie	Shofe	6	10
Berkley Technology Services	Teresa	Sines	6	10
Berkley Technology Services	Lorena	Smith	6	10
Berkley Technology Services	Marsha	Smothers	6	10
Berkley Technology Services	Smitha	Somayajula	6	10
Berkley Technology Services	Lee	Stafford	6	10
Berkley Technology Services	Julie	Steele	6	10
Berkley Technology Services	Kelly	Steinkamp	6	10
Berkley Technology Services	Clint	Stiles	6	10
Berkley Technology Services	Jodi	Sturgeon	6	10
Berkley Technology Services	Frank	Vedder	6	10
Berkley Technology Services	Adele	Villemez	6	10
Berkley Technology Services	Danika	Vilmont	6	10
Berkley Technology Services	Sara	Vote	6	10
Berkley Technology Services	Tim	Walters	6	10
Berkley Technology Services	Kim	Weber	6	10
Berkley Technology Services	Susan	Weidemann	6	10
Berkley Technology Services	Jaga	Yalla	6	10

				940	26.9%
GuideOne	Connie	Gillespie	5	10	
GuideOne	Molly	Pirtle	5	10	
GuideOne	Joni	Baumbach	6	10	
GuideOne	Wendy	Cosner	6	10	
GuideOne	Brandon	Eckardt	6	10	
GuideOne	Clint	Jones	6	10	
GuideOne	Carol	Pester	6	10	
GuideOne	Kent	Sewright	6	10	
GuideOne	Bobbi	Snodgrass	6	10	
GuideOne	Lisha	Steffey	6	10	
GuideOne	Deb	Torgerson	6	10	
				110	2.8%
Hubbell Realty Company	John	Bergman	6	10	
Hubbell Realty Company	Donna	Bower	6	10	
Hubbell Realty Company	Cynthia	Casillas	6	10	
Hubbell Realty Company	Kristy	Hess	6	10	
Hubbell Realty Company	Brittany	Hopwood	6	10	
Hubbell Realty Company	Amanda	Jensen	6	10	
Hubbell Realty Company	Kari	Leahy	6	10	
Hubbell Realty Company	Tara	Naleway	6	10	
Hubbell Realty Company	Veronica	Tolander	6	10	
				90	3.4%
Hy-Vee	JAN	CARUTHERS	5	10	
Hy-Vee	Tate	Button	6	10	
Hy-Vee	Rachael	Hanna	6	10	
Hy-Vee	Kristin	Hanson	6	10	
Hy-Vee	Mathew	Kanour	6	10	
Hy-Vee	Megan	Kaufman	6	10	
Hy-Vee	Krystal	Petersen	6	10	
Hy-Vee	Irina	Reus	6	10	
Hy-Vee	Katie	Smith	6	10	
Hy-Vee	Hillary	Stintzman	6	10	
				100	2.0%
Kum & Go L.C./Solar Transport	Robert	Fiebig	5	10	
Kum & Go L.C./Solar Transport	Jaclyn	Scatena	5	10	
Kum & Go L.C./Solar Transport	Britni	Andreassen	6	10	
Kum & Go L.C./Solar Transport	Scott	Beveridge	6	10	
Kum & Go L.C./Solar Transport	Abbi	Bock	6	10	
Kum & Go L.C./Solar Transport	Tuan	Cao	6	10	
Kum & Go L.C./Solar Transport	Kayla	Dale	6	10	
Kum & Go L.C./Solar Transport	Kasey	Davis	6	10	
Kum & Go L.C./Solar Transport	Cindy	Gerjets	6	10	
Kum & Go L.C./Solar Transport	Lindsay	Hach	6	10	
Kum & Go L.C./Solar Transport	Ryan	Halder	6	10	
Kum & Go L.C./Solar Transport	Chris	Leader	6	10	
Kum & Go L.C./Solar Transport	Dinu	Mathai	6	10	

Kum & Go L.C./Solar Transport	Rajesh	Muraleedha	6	10	
Kum & Go L.C./Solar Transport	Derek	Nelson	6	10	
Kum & Go L.C./Solar Transport	Tyler	Reihmann	6	10	
Kum & Go L.C./Solar Transport	Amy	Stanwood	6	10	
Kum & Go L.C./Solar Transport	Sue	Thiesse	6	10	
				180	6.5%
PurFoods	Sales Burst	Megan	5	10	
PurFoods	HR Burst	Steve	5	10	
PurFoods	HR Burst	Krysta	5	10	
PurFoods	CC Support B	Kathie	5	10	
PurFoods	PurBurst1	Marcia	5	10	
PurFoods	HR Burst	Dawn	5	10	
PurFoods	HR Burst	Sonia	6	10	
PurFoods	Billing Bursts	Krystal	6	10	
PurFoods	HR Burst	Carol	6	10	
PurFoods	Billing2 Burst	LeWonda	6	10	
PurFoods	Call Center S	Eneida	6	10	
PurFoods	Executive Bu	Christopher	6	10	
PurFoods	Billing Bursts	Darcia	6	10	
PurFoods	Billing2 Burst	Tina	6	10	
PurFoods	Billing2 Burst	Connie	6	10	
PurFoods	R&D Burst	Amanda	6	10	
PurFoods	Call Center S	Margarita	6	10	
PurFoods	CC Support B	Helen	6	10	
PurFoods	Billing Bursts	Heather	6	10	
PurFoods	Executive Bu	Heidi	6	10	
PurFoods	Call Center S	Sandra	6	10	
PurFoods	HR Burst	Peggy	6	10	
PurFoods	Sales Burst	Angel	6	10	
PurFoods	Billing Bursts	Melissa	6	10	
PurFoods	Executive Bu	Brian	6	10	
PurFoods	R&D Burst	Tom	6	10	
PurFoods	Executive Bu	Nathan	6	10	
PurFoods	R&D Burst	Tim	6	10	
PurFoods	Billing Bursts	Angie	6	10	
PurFoods	Executive Bu	Dan &	6	10	
PurFoods	Call Center S	Johnalie	6	10	
PurFoods	Executive Bu	Jon	6	10	
PurFoods	R&D Burst	Matt	6	10	
PurFoods	Sales Burst	Bryan	6	10	
PurFoods	Call Center S	Nicolas	6	10	
PurFoods	Billing2 Burst	Dawn	6	10	
PurFoods	Sales Burst	Joe	6	10	
PurFoods	CC Support B	Angie	6	10	
PurFoods	HR Burst	TiAnn	6	10	
				390	13.9%
Ruan	Brandon	Arp	6	10	

Ruan	Linda	Cornell	6	10	
Ruan	Mandy	Cruzen	6	10	
Ruan	Brittany	Fowler	6	10	
Ruan	shawn	galbraith	6	10	
Ruan	Ben	Gray	6	10	
Ruan	Nathan	Guthrie	6	10	
Ruan	andrea	hannu	6	10	
Ruan	Ted	Heying	6	10	
Ruan	hannah	huber	6	10	
Ruan	Jeffrey	Lind	6	10	
Ruan	Eric	Meidenbaue	6	10	
Ruan	Josh	Petefish	6	10	
Ruan	kyle	ticer	6	10	
Ruan	Matt	Tiedens	6	10	
Ruan	Eleke	Ukpabi	6	10	
				160	5.3%
SHAZAM, Inc	Collett	Banks	5	10	
SHAZAM, Inc	Mary	Chase	5	10	
SHAZAM, Inc	Gene	Feldt	5	10	
SHAZAM, Inc	Ti	Long	5	10	
SHAZAM, Inc	Chris	Pilkington	5	10	
SHAZAM, Inc	Kristie	Anker	6	10	
SHAZAM, Inc	Matthew	Baccam	6	10	
SHAZAM, Inc	Randy	Baker	6	10	
SHAZAM, Inc	Lisa	Baumeister	6	10	
SHAZAM, Inc	Kelly	Betts	6	10	
SHAZAM, Inc	Michelle	Beukema	6	10	
SHAZAM, Inc	Kathy	Bitzkowski	6	10	
SHAZAM, Inc	Gina	Blaskovich	6	10	
SHAZAM, Inc	Lindsey	Bodensteine	6	10	
SHAZAM, Inc	Shane	Brasher	6	10	
SHAZAM, Inc	Lynn	Christensen	6	10	
SHAZAM, Inc	Tracy	Crooks	6	10	
SHAZAM, Inc	Abby	Darrington	6	10	
SHAZAM, Inc	Joy	Dauterive	6	10	
SHAZAM, Inc	Diane	DeRubeis	6	10	
SHAZAM, Inc	Andi	Donaghy	6	10	
SHAZAM, Inc	Leo	Doyle	6	10	
SHAZAM, Inc	Jacque	Feuerhelm	6	10	
SHAZAM, Inc	Greg	Fisher	6	10	
SHAZAM, Inc	Kathleen	Gardiner	6	10	
SHAZAM, Inc	Lisa	Garland	6	10	
SHAZAM, Inc	Vickie	Gilbert	6	10	
SHAZAM, Inc	Angie	Gordon	6	10	
SHAZAM, Inc	Barb	Hanson	6	10	
SHAZAM, Inc	Joan	Havens	6	10	
SHAZAM, Inc	Tara	Heeren	6	10	

SHAZAM, Inc	Doug	Hesseltine	6	10
SHAZAM, Inc	Josh	Heuton	6	10
SHAZAM, Inc	Amanda	Holmgard	6	10
SHAZAM, Inc	Susy	Houston	6	10
SHAZAM, Inc	Zach	Huebener	6	10
SHAZAM, Inc	Randy	Jay	6	10
SHAZAM, Inc	Jen	Johnson	6	10
SHAZAM, Inc	Eric	Johnson	6	10
SHAZAM, Inc	Joy	Johnson	6	10
SHAZAM, Inc	Morgan	Johnson	6	10
SHAZAM, Inc	Tonna	Karr	6	10
SHAZAM, Inc	Ryan	King	6	10
SHAZAM, Inc	Tara	Klocke	6	10
SHAZAM, Inc	Anthony	Knudson	6	10
SHAZAM, Inc	Steve	Koogler	6	10
SHAZAM, Inc	Mike	Korb	6	10
SHAZAM, Inc	James	Kruger	6	10
SHAZAM, Inc	Jenny	Kurtz	6	10
SHAZAM, Inc	Mary	Latiolais	6	10
SHAZAM, Inc	Meg	Lein	6	10
SHAZAM, Inc	Traci	Liesinger	6	10
SHAZAM, Inc	Dave	Marshall	6	10
SHAZAM, Inc	Kelly	McCaig	6	10
SHAZAM, Inc	Wendy	McDonald	6	10
SHAZAM, Inc	Theresa	McInville	6	10
SHAZAM, Inc	Shawn	Meighan	6	10
SHAZAM, Inc	Alan	Montgomer	6	10
SHAZAM, Inc	Kim	Mooers	6	10
SHAZAM, Inc	Vikram	Navale	6	10
SHAZAM, Inc	Barb	Newell	6	10
SHAZAM, Inc	Mandy	Patterson	6	10
SHAZAM, Inc	Sharon	Peters	6	10
SHAZAM, Inc	Mark	Ploegstra	6	10
SHAZAM, Inc	Randy	Ratekin	6	10
SHAZAM, Inc	Donna	Rhodes	6	10
SHAZAM, Inc	Jacki	Roberts	6	10
SHAZAM, Inc	Ann	Rohden	6	10
SHAZAM, Inc	Jackie	Rolow	6	10
SHAZAM, Inc	Shannon	Rush	6	10
SHAZAM, Inc	Cindi	Smith	6	10
SHAZAM, Inc	Ricky	Stanfill	6	10
SHAZAM, Inc	Kim	Stock	6	10
SHAZAM, Inc	Barbara	Strait	6	10
SHAZAM, Inc	Jawahar	Talluri	6	10
SHAZAM, Inc	Trishia	Tousignant	6	10
SHAZAM, Inc	Misty	Trimble	6	10
SHAZAM, Inc	Ae	Vong	6	10

SHAZAM, Inc	Mike	Watson	6	10	
SHAZAM, Inc	Kristy	Watson	6	10	
SHAZAM, Inc	Adam	White	6	10	
SHAZAM, Inc	Gary	White	6	10	
SHAZAM, Inc	Darin	Williams	6	10	
SHAZAM, Inc	Stefenie	Wright	6	10	
SHAZAM, Inc	Perry	Xu	6	10	
SHAZAM, Inc	Kristi	York	6	10	
SHAZAM, Inc	Nita Mae	Zeznanski	6	10	
SHAZAM, Inc	Doug	Zimmerman	6	10	
				880	19.6%
UTC Aerospace Systems	Bruce	Adams	5	10	
UTC Aerospace Systems	Madison	Dahlhauser	5	10	
UTC Aerospace Systems	Kelly	Guerrero	5	10	
UTC Aerospace Systems	Grace	Moss	5	10	
UTC Aerospace Systems	Theresa	Agbaje	6	10	
UTC Aerospace Systems	Christine	Anderson	6	10	
UTC Aerospace Systems	Renee	Begley	6	10	
UTC Aerospace Systems	Tyrone	Belle	6	10	
UTC Aerospace Systems	Joann	Beougher	6	10	
UTC Aerospace Systems	Veronica	Blake	6	10	
UTC Aerospace Systems	Alan	Brommel	6	10	
UTC Aerospace Systems	Kevin	Carlisle	6	10	
UTC Aerospace Systems	Nik	Chandler	6	10	
UTC Aerospace Systems	RaDonna	Claibourn	6	10	
UTC Aerospace Systems	Tori	Cooke	6	10	
UTC Aerospace Systems	Ashlee	Daniel	6	10	
UTC Aerospace Systems	Nate	DeVore	6	10	
UTC Aerospace Systems	Tom	Diemer	6	10	
UTC Aerospace Systems	Danielle	Douskey	6	10	
UTC Aerospace Systems	Tom	Earles	6	10	
UTC Aerospace Systems	Brad	Engelson	6	10	
UTC Aerospace Systems	Joni	Fetters	6	10	
UTC Aerospace Systems	Edward	Fitzsimons	6	10	
UTC Aerospace Systems	SCOTT	FREEMAN	6	10	
UTC Aerospace Systems	VICKI	FULK	6	10	
UTC Aerospace Systems	Troy	Griffin	6	10	
UTC Aerospace Systems	Darcey	Gruber	6	10	
UTC Aerospace Systems	Amanda	Hansen	6	10	
UTC Aerospace Systems	Sarah	Holliday	6	10	
UTC Aerospace Systems	Karen	Honold	6	10	
UTC Aerospace Systems	Matt	Hulka	6	10	
UTC Aerospace Systems	Tanner	Husted	6	10	
UTC Aerospace Systems	DangQuang	Huynh	6	10	
UTC Aerospace Systems	Dmytro	Ivanitskyy	6	10	
UTC Aerospace Systems	Shayna	Ivanitskyy	6	10	
UTC Aerospace Systems	Mandy	Johnson	6	10	

UTC Aerospace Systems	Henry	Lai	6	10
UTC Aerospace Systems	Ryan	LaRosee	6	10
UTC Aerospace Systems	Ryan	Mohr	6	10
UTC Aerospace Systems	ELKE	MONAGHAN	6	10
UTC Aerospace Systems	Ron	Moore	6	10
UTC Aerospace Systems	ROBIN	OLIVER	6	10
UTC Aerospace Systems	Spencer	Pack	6	10
UTC Aerospace Systems	Dave	Parks	6	10
UTC Aerospace Systems	Joseph	Saltzman	6	10
UTC Aerospace Systems	Joann	Schuelke	6	10
UTC Aerospace Systems	Deb	Schultes	6	10
UTC Aerospace Systems	Steve	Sesker	6	10
UTC Aerospace Systems	John	Short	6	10
UTC Aerospace Systems	Joe	Shultz	6	10
UTC Aerospace Systems	Tanner	Spies	6	10
UTC Aerospace Systems	Priscilla	Ulrich	6	10
UTC Aerospace Systems	Rob	Vierhout	6	10
UTC Aerospace Systems	GEORGIA	WENCK	6	10
UTC Aerospace Systems	Cathy	West	6	10
UTC Aerospace Systems	Ross	Whittlesey	6	10
UTC Aerospace Systems	Greg	Zink	6	10

570 14.3%

D2 - Company Points (based on % of total employees recording 5 or 6 wks)

1st	Berkley Technology Services	500
2nd	SHAZAM, Inc	400
3rd	UTC Aerospace Systems	300
4th	PurFoods	200

DIVISION 2 FINAL TOTALS

Berkley Technology Services	1440
SHAZAM, Inc	1280
UTC Aerospace Systems	870
PurFoods	590
Aureon	370
American Equity	280
Bankers Trust	210
Kum & Go L.C./Solar Transport	180
Ruan	160
GuideOne	110
Hy-Vee	100
Hubbell Realty Company	90
American Enterprise	30

2018 Burst Your Thirst Results

Division 3

Organization First Name Last Name Weeks Reported Points

Baker Group	MassKickers	Suzie	5	10	
Baker Group	Team Water!	KIMBERLY	6	10	
Baker Group	Aqua-mation	Blake	6	10	
Baker Group	Team Water!	Nocona	6	10	
Baker Group	Team Water!	Ashley	6	10	
Baker Group	MassKickers	Jeff	6	10	
Baker Group	Team Water!	Angela	6	10	
Baker Group	Team Water!	DONGSAY	6	10	
Baker Group	Team Water!	Sara	6	10	
Baker Group	Team Water!	JoAnn	6	10	
				100	5.0%
BH Management Services, LLC	Jessica	Grandstaff	5	10	
BH Management Services, LLC	Michelle	Johnson	5	10	
BH Management Services, LLC	Allie	Bartz	6	10	
BH Management Services, LLC	Rachel	Bohacek	6	10	
BH Management Services, LLC	Laura	Hill	6	10	
BH Management Services, LLC	Hayley	Jordan	6	10	
BH Management Services, LLC	Nick	Langel	6	10	
BH Management Services, LLC	Kathryn	McCollum	6	10	
BH Management Services, LLC	Karen	Norton	6	10	
BH Management Services, LLC	Zach	Oden	6	10	
BH Management Services, LLC	Kim	Vavra	6	10	
BH Management Services, LLC	Jillian	Williams	6	10	
				120	6.3%
Davis Brown Law Firm	Krista	Place	5	10	
Davis Brown Law Firm	Christen	Bain	6	10	
Davis Brown Law Firm	Kevin	Anderson	6	10	
Davis Brown Law Firm	Sheri	Biller	6	10	
Davis Brown Law Firm	LouAnne	Brown	6	10	
Davis Brown Law Firm	Teresa	Burriola	6	10	
Davis Brown Law Firm	Erin	Clifton	6	10	
Davis Brown Law Firm	Amanda	Condra	6	10	
Davis Brown Law Firm	Emily	Cox	6	10	
Davis Brown Law Firm	Danielle	Day	6	10	
Davis Brown Law Firm	Cindy	Dilliner	6	10	
Davis Brown Law Firm	Karen	Douglas	6	10	
Davis Brown Law Firm	Tina	Dreher	6	10	
Davis Brown Law Firm	Sarah	Eichhorn	6	10	
Davis Brown Law Firm	Andy	Elston	6	10	
Davis Brown Law Firm	Angela	Glidewell	6	10	
Davis Brown Law Firm	Summer	Herring	6	10	
Davis Brown Law Firm	Amanda	Jackson	6	10	
Davis Brown Law Firm	Mary	Kacere	6	10	
Davis Brown Law Firm	Tiffany	Kamerick	6	10	
Davis Brown Law Firm	Angie	Kenin	6	10	
Davis Brown Law Firm	Shelby	Kosiek	6	10	
Davis Brown Law Firm	Patty	Law	6	10	

Davis Brown Law Firm	Lisa	Layton	6	10	
Davis Brown Law Firm	Bev	Lett	6	10	
Davis Brown Law Firm	Holly	Logan	6	10	
Davis Brown Law Firm	Stacie	Miller	6	10	
Davis Brown Law Firm	Erica	Palmer	6	10	
Davis Brown Law Firm	Kelly	Pering	6	10	
Davis Brown Law Firm	Susan	Ramfjord	6	10	
Davis Brown Law Firm	Natalie	Rider	6	10	
Davis Brown Law Firm	Natalie	Rivera	6	10	
Davis Brown Law Firm	Kaycee	Schippers	6	10	
Davis Brown Law Firm	Tiffany	Schriner	6	10	
Davis Brown Law Firm	Sarah	Singelee	6	10	
Davis Brown Law Firm	Ashley	Stewart	6	10	
Davis Brown Law Firm	Courtney	Strutt Todd	6	10	
Davis Brown Law Firm	LeAnna	Sulzner	6	10	
Davis Brown Law Firm	Elizabeth	Van Arkel	6	10	
Davis Brown Law Firm	Mary	White	6	10	
Davis Brown Law Firm	Gloria	Wyatt	6	10	
Davis Brown Law Firm	Cheryl	Yanske	6	10	
				420	23.3%
Des Moines Marriott Downtown	Danica	Adkins	6	10	
Des Moines Marriott Downtown	Breckie	Clark	6	10	
Des Moines Marriott Downtown	Robert	Corona	6	10	
Des Moines Marriott Downtown	Abby	Fritz	6	10	
Des Moines Marriott Downtown	Laila	Jepson	6	10	
Des Moines Marriott Downtown	Patrick	Miller	6	10	
Des Moines Marriott Downtown	Christine	Routson	6	10	
Des Moines Marriott Downtown	Jacob	Savoie	6	10	
Des Moines Marriott Downtown	Katelyn	Tannehill	6	10	
				90	5.0%
DLL Finance	Nick	Irlmeier	6	10	
DLL Finance	Scott	Main	6	10	
DLL Finance	Connor	McClain	6	10	
DLL Finance	Jessi	McMillen	6	10	
DLL Finance	Brian	Mostrom	6	10	
DLL Finance	Josh	Nielsen	6	10	
DLL Finance	Carla	Porter	6	10	
DLL Finance	TAYLOR	SHEHAN	6	10	
DLL Finance	Lisa	Stratton	6	10	
DLL Finance	Trina	Tran	6	10	
				100	4.7%
Fidelity & Guaranty Life	Kathleen	Baustian	5	10	
Fidelity & Guaranty Life	Naga	GADDAM	5	10	
Fidelity & Guaranty Life	Eric	Johnson	5	10	
Fidelity & Guaranty Life	Preetham	Kaukuntla	5	10	
Fidelity & Guaranty Life	Beth	Keith	5	10	
Fidelity & Guaranty Life	Matt	Kent	5	10	

Fidelity & Guaranty Life	Carlee	Konz	5	10
Fidelity & Guaranty Life	Lindsay	Vierling	5	10
Fidelity & Guaranty Life	Chris	Anderson	6	10
Fidelity & Guaranty Life	Kris	Benge	6	10
Fidelity & Guaranty Life	Paige	Bennett	6	10
Fidelity & Guaranty Life	Carol	Bulens	6	10
Fidelity & Guaranty Life	Cortney	Cadwallader	6	10
Fidelity & Guaranty Life	Tessa	Cantonwine	6	10
Fidelity & Guaranty Life	Val	Catterton	6	10
Fidelity & Guaranty Life	Winfield	Chan	6	10
Fidelity & Guaranty Life	Troy	Clark	6	10
Fidelity & Guaranty Life	Pat	Cole	6	10
Fidelity & Guaranty Life	Brian	Cornish	6	10
Fidelity & Guaranty Life	Keith	Costley	6	10
Fidelity & Guaranty Life	Brenda	Couch-Trach	6	10
Fidelity & Guaranty Life	Kirsten	Cox	6	10
Fidelity & Guaranty Life	Amy	Coyne	6	10
Fidelity & Guaranty Life	Tami	Crosgrove	6	10
Fidelity & Guaranty Life	Pat	Crossland-Sr	6	10
Fidelity & Guaranty Life	Barb	Dawn	6	10
Fidelity & Guaranty Life	Colin	Dietrich	6	10
Fidelity & Guaranty Life	Deb	Drake	6	10
Fidelity & Guaranty Life	Ben	Engel	6	10
Fidelity & Guaranty Life	susan	fitzgerald	6	10
Fidelity & Guaranty Life	Kip	Foglesong	6	10
Fidelity & Guaranty Life	Edward	Fu	6	10
Fidelity & Guaranty Life	Andrew	Geisel	6	10
Fidelity & Guaranty Life	Rachael	Gilmore	6	10
Fidelity & Guaranty Life	Jo Ann	Grant	6	10
Fidelity & Guaranty Life	Abby	Grassmeyer	6	10
Fidelity & Guaranty Life	Edna	Gurney	6	10
Fidelity & Guaranty Life	Crystal	Hansen	6	10
Fidelity & Guaranty Life	Teresa	Harvey	6	10
Fidelity & Guaranty Life	Jodi	Hyde	6	10
Fidelity & Guaranty Life	Thomas	Jondall	6	10
Fidelity & Guaranty Life	Denise	Kennedy	6	10
Fidelity & Guaranty Life	Jane	Kerr	6	10
Fidelity & Guaranty Life	Michelle	Kopp	6	10
Fidelity & Guaranty Life	Nicole	Leete	6	10
Fidelity & Guaranty Life	Kristen	Line	6	10
Fidelity & Guaranty Life	Tony	Litterer	6	10
Fidelity & Guaranty Life	Susan	Little	6	10
Fidelity & Guaranty Life	Barb	Lutz	6	10
Fidelity & Guaranty Life	Ashley	Mahe	6	10
Fidelity & Guaranty Life	Karen	Mahoney	6	10
Fidelity & Guaranty Life	Zach	Martin	6	10
Fidelity & Guaranty Life	Courtney	McKibbin	6	10

Fidelity & Guaranty Life	Cassie	McMann	6	10	
Fidelity & Guaranty Life	Timothy	Morris	6	10	
Fidelity & Guaranty Life	Megan	Morris	6	10	
Fidelity & Guaranty Life	Todd	Oakes	6	10	
Fidelity & Guaranty Life	Sean	O'Connell	6	10	
Fidelity & Guaranty Life	Mike	Palmer	6	10	
Fidelity & Guaranty Life	Nan	Perry	6	10	
Fidelity & Guaranty Life	Austin	Pluff	6	10	
Fidelity & Guaranty Life	Bev	Plummer	6	10	
Fidelity & Guaranty Life	Peggy	Pokusa	6	10	
Fidelity & Guaranty Life	Marilyn	Potter	6	10	
Fidelity & Guaranty Life	Naomi	Quick	6	10	
Fidelity & Guaranty Life	Dave	Rinehart	6	10	
Fidelity & Guaranty Life	Alex	Rohlfs	6	10	
Fidelity & Guaranty Life	Emily	Scanlon	6	10	
Fidelity & Guaranty Life	Junga	Seo	6	10	
Fidelity & Guaranty Life	Rachael	Smith	6	10	
Fidelity & Guaranty Life	Mark	Szymula	6	10	
Fidelity & Guaranty Life	Andrea	Tanner	6	10	
Fidelity & Guaranty Life	Valon	Tika	6	10	
Fidelity & Guaranty Life	Renee	Tooman	6	10	
Fidelity & Guaranty Life	Beth	Underwood	6	10	
Fidelity & Guaranty Life	Trenisha	Webster	6	10	
Fidelity & Guaranty Life	Kari	Werner	6	10	
Fidelity & Guaranty Life	Korley	Westvold	6	10	
Fidelity & Guaranty Life	Angie	Wood	6	10	
Fidelity & Guaranty Life	Sara	Wrage	6	10	
				800	43.7%
Kreg Tool Company	EMILY	CHRISTENSE	6	10	
				10	0.5%
NCMIC Group, Inc.	Karen	Cannon	5	10	
NCMIC Group, Inc.	Nicky	Carpenter	5	10	
NCMIC Group, Inc.	Kristi	Gale	5	10	
NCMIC Group, Inc.	Juanita	Kern	5	10	
NCMIC Group, Inc.	Deborah	Lewis	5	10	
NCMIC Group, Inc.	Mandi	Swanson	5	10	
NCMIC Group, Inc.	Emily	Andry	6	10	
NCMIC Group, Inc.	Phetlavy	Baccam	6	10	
NCMIC Group, Inc.	David	Baccile	6	10	
NCMIC Group, Inc.	Meggin	Blue	6	10	
NCMIC Group, Inc.	Tom	Catus	6	10	
NCMIC Group, Inc.	Tori	Christian	6	10	
NCMIC Group, Inc.	Sabrina	Cox	6	10	
NCMIC Group, Inc.	Ida	Dominguez	6	10	
NCMIC Group, Inc.	Juli	Frank	6	10	
NCMIC Group, Inc.	Teresa	Goedicke	6	10	
NCMIC Group, Inc.	Jennifer	Hauschildt	6	10	

NCMIC Group, Inc.	Nathan	Henn	6	10	
NCMIC Group, Inc.	Angie	Hoaglund	6	10	
NCMIC Group, Inc.	Cherie	Holmstrom	6	10	
NCMIC Group, Inc.	Sharon	Houchin	6	10	
NCMIC Group, Inc.	Meaghan	Kandt	6	10	
NCMIC Group, Inc.	Mike	Klotz	6	10	
NCMIC Group, Inc.	Jessica	Perkins	6	10	
NCMIC Group, Inc.	Cindy	Perry	6	10	
NCMIC Group, Inc.	Debbie	Rasley	6	10	
NCMIC Group, Inc.	Tom	Riley	6	10	
NCMIC Group, Inc.	Rachael	Scannell	6	10	
NCMIC Group, Inc.	Shelbie	Simmons	6	10	
NCMIC Group, Inc.	Dory	Stevens	6	10	
NCMIC Group, Inc.	Caitlin	Thompson S	6	10	
NCMIC Group, Inc.	Rod	Vogel	6	10	
NCMIC Group, Inc.	Kristin	Volkens	6	10	
NCMIC Group, Inc.	Maia	Wallace	6	10	
NCMIC Group, Inc.	Rebecca	Westphal	6	10	
NCMIC Group, Inc.	Cindy	Whitmarsh	6	10	
NCMIC Group, Inc.	Emily	Wood	6	10	
				370	18.0%
The IMT Group	Tina	Chandavong	5	10	
The IMT Group	Ted	Derry	5	10	
The IMT Group	Matt	Guske	5	10	
The IMT Group	Sandra	Kromminga	5	10	
The IMT Group	Timothy	Mueller	5	10	
The IMT Group	Scott	Rood	5	10	
The IMT Group	Emily	Ruschill	5	10	
The IMT Group	Hannah	Witte	5	10	
The IMT Group	Meredith	Anderson	6	10	
The IMT Group	Jessi	Arroub	6	10	
The IMT Group	David	Bane	6	10	
The IMT Group	Jessica	Bartello	6	10	
The IMT Group	Lorie	Bear	6	10	
The IMT Group	Cindy	Bentley	6	10	
The IMT Group	Michele	Bjerke	6	10	
The IMT Group	Jodi	Bybee	6	10	
The IMT Group	Vicky	Calderon	6	10	
The IMT Group	Ann	Cavin	6	10	
The IMT Group	Amy	Childers	6	10	
The IMT Group	Andrew	Christensen	6	10	
The IMT Group	Jon	Clement	6	10	
The IMT Group	Mark	Culbertson	6	10	
The IMT Group	Peggy	Cutts	6	10	
The IMT Group	Abby Jaye	Dawson	6	10	
The IMT Group	Katrina	DeVore	6	10	
The IMT Group	Tena	DeVore	6	10	

The IMT Group	Kassie	Dobbels	6	10
The IMT Group	Molly	Donaghy	6	10
The IMT Group	RYAN	DOWNING	6	10
The IMT Group	Amanda	Drey	6	10
The IMT Group	Bridget	Efkamp	6	10
The IMT Group	Dana	Eimers	6	10
The IMT Group	Kurt	Fisher	6	10
The IMT Group	Julie	Francisco	6	10
The IMT Group	Pete	Francke	6	10
The IMT Group	Byron	Frick	6	10
The IMT Group	Krista	Fuller	6	10
The IMT Group	SHELLY	GARLAND	6	10
The IMT Group	Matt	Graber	6	10
The IMT Group	Tyler	Guard	6	10
The IMT Group	Carter	Hartwig	6	10
The IMT Group	Ken	Hauschildt	6	10
The IMT Group	Joann	Hemmer	6	10
The IMT Group	Lara	Hines	6	10
The IMT Group	Allison	Huedepohl	6	10
The IMT Group	Jean	Imboden	6	10
The IMT Group	Rosie	Jones	6	10
The IMT Group	Dave	Jones	6	10
The IMT Group	Janie	Jones	6	10
The IMT Group	Kim	Keninger	6	10
The IMT Group	Phil	Krois	6	10
The IMT Group	Kristen	Ladenburger	6	10
The IMT Group	Kathy	Larimer	6	10
The IMT Group	Dana	Lee	6	10
The IMT Group	Debbie	Lee	6	10
The IMT Group	STACEY	LEWIS	6	10
The IMT Group	Nick	Livermore	6	10
The IMT Group	Krissi	Luna	6	10
The IMT Group	Deb	Macdonald	6	10
The IMT Group	Jenny	Mansini	6	10
The IMT Group	Luke	McDonald	6	10
The IMT Group	Dean	McInville	6	10
The IMT Group	Jason	McNatt	6	10
The IMT Group	Allison	Meredith	6	10
The IMT Group	Janeen	Micka	6	10
The IMT Group	Shelby - SELE	Miller	6	10
The IMT Group	Tom	Minger	6	10
The IMT Group	Jake	Moore	6	10
The IMT Group	NICK	NELSON	6	10
The IMT Group	Julie	Nikles	6	10
The IMT Group	Ben	Ogbulu	6	10
The IMT Group	Joel	Peiffer	6	10
The IMT Group	Carrie	Peterson	6	10

The IMT Group	Debbie	Piper	6	10	
The IMT Group	Hannah	Prince	6	10	
The IMT Group	David	Puffett	6	10	
The IMT Group	Zack	Rohrbeck	6	10	
The IMT Group	Amber	Rutledge	6	10	
The IMT Group	Paul	Ryon	6	10	
The IMT Group	Caleb	Salt	6	10	
The IMT Group	Mitch	Schnoes	6	10	
The IMT Group	Elizabeth	Schulte	6	10	
The IMT Group	Katie	Scott	6	10	
The IMT Group	Eric	Shomo	6	10	
The IMT Group	Helena	Short	6	10	
The IMT Group	Dennis	Sloan	6	10	
The IMT Group	Angela	Sloan	6	10	
The IMT Group	Deb	Smalley	6	10	
The IMT Group	Jessica	Smith	6	10	
The IMT Group	Beth Anne	Smith	6	10	
The IMT Group	Brad	Soma	6	10	
The IMT Group	Lauri	Stone	6	10	
The IMT Group	Dawn	Tarr	6	10	
The IMT Group	Courtney	Thill	6	10	
The IMT Group	Marcus	Treimer	6	10	
The IMT Group	Tara	Tucker	6	10	
The IMT Group	Michelle	Wadle	6	10	
The IMT Group	Sarah	Wendl	6	10	
The IMT Group	Ann	West	6	10	
The IMT Group	Brad	Williams	6	10	
The IMT Group	Jeff	Wilson	6	10	
The IMT Group	Julie	Wilson	6	10	
The IMT Group	Megan	Wonsmos	6	10	
			1030		42.9%
U.S. Bank	Krystil	Margetta	5	10	
U.S. Bank	Joni	Steenhoek	5	10	
U.S. Bank	Melissa	Strauss	5	10	
U.S. Bank	Lori	Bachman	6	10	
U.S. Bank	Erin	Ballard	6	10	
U.S. Bank	Shane	Carter	6	10	
U.S. Bank	Samantha	Dillavou	6	10	
U.S. Bank	Jennifer	Hendrian	6	10	
U.S. Bank	Elvedina	Ibrahimovic	6	10	
U.S. Bank	Julie	Marshall	6	10	
U.S. Bank	Saul	Munguia Flo	6	10	
U.S. Bank	Felly	Phommalin	6	10	
U.S. Bank	Matthew	Scheetz	6	10	
U.S. Bank	Merima	Suman	6	10	
			140		5.6%
UnitedHealthcare	Kimberly	Broderick	6	10	

UnitedHealthcare	Kellie	Decamp	6	10
UnitedHealthcare	Grace	Feliciano Go	6	10
UnitedHealthcare	Eric	Fosdick	6	10
UnitedHealthcare	Melissa	Houlsworth	6	10
UnitedHealthcare	Cindy	Hughes Anlil	6	10
UnitedHealthcare	Toni	Lamb	6	10
UnitedHealthcare	Lisa	Loepp	6	10
UnitedHealthcare	Paige	Petitt	6	10
UnitedHealthcare	Jackie	Powell	6	10
UnitedHealthcare	Emily	Rokusek	6	10
UnitedHealthcare	Denise	Scavo	6	10
UnitedHealthcare	Rebecca	Scott	6	10
UnitedHealthcare	Brittany	Sikkink	6	10
UnitedHealthcare	Amy	Stillabower	6	10
UnitedHealthcare	Kourtney	Utterson	6	10
			160	6.4%

D3 - Company Points (based on % of total employees recording 5 or 6 wks)

1st	Fidelity & Guaranty Life	500
2nd	The IMT Group	400
3rd	Davis Brown Law Firm	300
4th	NCMIC Group, Inc.	200

DIVISION 3 FINAL TOTALS

The IMT Group	1430
Fidelity & Guaranty Life	1300
Davis Brown Law Firm	720
NCMIC Group, Inc.	570
UnitedHealthcare	160
U.S. Bank	140
BH Management Services, LLC	120
Baker Group	100
DLL Finance	100
Des Moines Marriott Downtown	90
Kreg Tool Company	10

2018 Burst Your Thirst Results

Division 4

Organization	First Name	Last Name	Weeks Reported	Points
BCC Advisers / Iowa Appraisal	Shaun	Shaun	5	10
BCC Advisers / Iowa Appraisal	Mason	Burns	6	10
BCC Advisers / Iowa Appraisal	Tom	Cavanagh	6	10
BCC Advisers / Iowa Appraisal	Lisa	Chavez	6	10
BCC Advisers / Iowa Appraisal	Glaser	Clint	6	10
BCC Advisers / Iowa Appraisal	Matt	Fett	6	10
BCC Advisers / Iowa Appraisal	Sam	Fett	6	10
BCC Advisers / Iowa Appraisal	Steve	Jacobs	6	10

BCC Advisers / Iowa Appraisal	Nelson	Jerabek	6	10
BCC Advisers / Iowa Appraisal	Jennifer	Julander	6	10
BCC Advisers / Iowa Appraisal	Kyle	Larson	6	10
BCC Advisers / Iowa Appraisal	Fred	Lock	6	10
BCC Advisers / Iowa Appraisal	Allison	Martin	6	10
BCC Advisers / Iowa Appraisal	Jim	Nalley	6	10
BCC Advisers / Iowa Appraisal	Jacob	Notermann	6	10
BCC Advisers / Iowa Appraisal	Laura	Reynolds	6	10
BCC Advisers / Iowa Appraisal	Jim	Rothermich	6	10
BCC Advisers / Iowa Appraisal	Benjamin	Spadt	6	10
BCC Advisers / Iowa Appraisal	Michelle	Temeyer	6	10
BCC Advisers / Iowa Appraisal	Greg	Weber	6	10
			200	87.0%
Berkley Agribusiness	Heidi	Acela	5	10
Berkley Agribusiness	Angela	Cooper	5	10
Berkley Agribusiness	Jason	Dreckman	5	10
Berkley Agribusiness	Tyler	Engel	5	10
Berkley Agribusiness	Dan	Hart	5	10
Berkley Agribusiness	Becky	Kausalik	5	10
Berkley Agribusiness	Scott	Paulson	5	10
Berkley Agribusiness	Cody	Alberts	6	10
Berkley Agribusiness	Leah	Bergeland	6	10
Berkley Agribusiness	Paul	Bornhoft	6	10
Berkley Agribusiness	Joe	Bowser	6	10
Berkley Agribusiness	Trisha	Brown	6	10
Berkley Agribusiness	Tyler	Buckendahl	6	10
Berkley Agribusiness	Kristi	Carter	6	10
Berkley Agribusiness	Sue	Clark	6	10
Berkley Agribusiness	Chris	Coleman	6	10
Berkley Agribusiness	Lori	Crittenden	6	10
Berkley Agribusiness	Marc	DuBois	6	10
Berkley Agribusiness	Brenda	Dunphy	6	10
Berkley Agribusiness	Mark	Easler	6	10
Berkley Agribusiness	Kellie	Fox	6	10
Berkley Agribusiness	Wendy	Gregg	6	10
Berkley Agribusiness	Ryan	Hala	6	10
Berkley Agribusiness	Allison	Hawthorne	6	10
Berkley Agribusiness	David	Heger	6	10
Berkley Agribusiness	Brad	Henderson	6	10
Berkley Agribusiness	Tony	Hudnutt	6	10
Berkley Agribusiness	Mark	Jordan	6	10
Berkley Agribusiness	Bryan	King	6	10
Berkley Agribusiness	Andrea	Kirk	6	10
Berkley Agribusiness	Stacy	Kirk	6	10
Berkley Agribusiness	Curt	Leigh	6	10
Berkley Agribusiness	Brad	London	6	10
Berkley Agribusiness	Patrick	McBride	6	10

Berkley Agribusiness	Jenny	Miller	6	10	
Berkley Agribusiness	Alison	Miner	6	10	
Berkley Agribusiness	Jen	Nielsen	6	10	
Berkley Agribusiness	Brad	Niggemeyer	6	10	
Berkley Agribusiness	William	OBrien	6	10	
Berkley Agribusiness	Jenny	Peterson	6	10	
Berkley Agribusiness	Dave	Reddel	6	10	
Berkley Agribusiness	Paul	Samson	6	10	
Berkley Agribusiness	Riannon	Scott	6	10	
Berkley Agribusiness	Patrick	Sherwood	6	10	
Berkley Agribusiness	Steve	Smith	6	10	
Berkley Agribusiness	Andrew	Smithson	6	10	
Berkley Agribusiness	Shauna	Thomas	6	10	
Berkley Agribusiness	Tina	Vinzant	6	10	
Berkley Agribusiness	Brad	Waline	6	10	
Berkley Agribusiness	Aaron	Wych	6	10	
				500	86.2%
Carrier Access, Inc.	Peggy	Casstevens	6	10	
Carrier Access, Inc.	Natalie	Hall	6	10	
Carrier Access, Inc.	Kelly	Hill	6	10	
Carrier Access, Inc.	Haley	Jansen	6	10	
Carrier Access, Inc.	Meghan	Sanchez	6	10	
Carrier Access, Inc.	Tracy	Smith	6	10	
Carrier Access, Inc.	Dana	Tonelli	6	10	
Carrier Access, Inc.	Alexa	Vlahakis	6	10	
				80	9.6%
DPT Group	Leah	Appelgate	6	10	
DPT Group	Jeff	Engh	6	10	
DPT Group	Ted	Gerber	6	10	
DPT Group	Jessica	Gulans	6	10	
DPT Group	Emily	Horrell	6	10	
DPT Group	Brian	Kinnan	6	10	
DPT Group	Amanda	Layman	6	10	
DPT Group	Amy	Noel	6	10	
DPT Group	Morgan	Ryan	6	10	
DPT Group	Luke	Sargent	6	10	
DPT Group	Jerrod	Sieverding	6	10	
DPT Group	Matthew	Vest	6	10	
				120	34.3%
Federal Reserve	Jared	Bahnsen	6	10	
Federal Reserve	Brandi	Barrett	6	10	
Federal Reserve	Dan	Bestul	6	10	
Federal Reserve	Melinda	Brown	6	10	
Federal Reserve	Parker	Eggenberger	6	10	
Federal Reserve	Phil	Gale	6	10	
Federal Reserve	Rachel	Gillum	6	10	
Federal Reserve	Andy	Giltner	6	10	

Federal Reserve	Jesse	Gonzalez	6	10		
Federal Reserve	Austin	Graff	6	10		
Federal Reserve	Jenn	Graham	6	10		
Federal Reserve	Scott	Grotewold	6	10		
Federal Reserve	Nate	Haggard	6	10		
Federal Reserve	Katie	Hansen	6	10		
Federal Reserve	Dante	Haygood	6	10		
Federal Reserve	Hollee	Herzberg	6	10		
Federal Reserve	Kara	Jackson	6	10		
Federal Reserve	Jeff	Jensen	6	10		
Federal Reserve	Travis	Johnson	6	10		
Federal Reserve	Chad	Jorgensen	6	10		
Federal Reserve	Randy	Kramer	6	10		
Federal Reserve	Ashley	Purdum	6	10		
Federal Reserve	Mary Beth	Tystahl	6	10		
Federal Reserve	Natalie	Witschorik	6	10		
Federal Reserve	Joanne	Zanotti	6	10		
Federal Reserve	Scott	Zurborg	6	10		
					260	44.8%
Heartland Co-Op Helena Chemical	Kathy	Johnston	5	10		
Heartland Co-Op Helena Chemical	Michelle	Buboltz	6	10		
Heartland Co-Op Helena Chemical	Kayla	Chalfant	6	10		
Heartland Co-Op Helena Chemical	Thomas	Fawcett	6	10		
Heartland Co-Op Helena Chemical	Don	Frazer	6	10		
Heartland Co-Op Helena Chemical	Rebecca	Holland	6	10		
Heartland Co-Op Helena Chemical	Denzel	Johnson	6	10		
Heartland Co-Op Helena Chemical	Nealey	Powers	6	10		
Heartland Co-Op Helena Chemical	Kami	Snider	6	10		
Heartland Co-Op Helena Chemical	Katie	Stillmunkes	6	10		
Heartland Co-Op Helena Chemical	Kym	Webb	6	10		
					110	12.0%
Immanuel Pathways Central Iowa	Lisa	Griffith Tierr	5	10		
Immanuel Pathways Central Iowa	Ashley	Snodgrass	5	10		
Immanuel Pathways Central Iowa	Bo	Barth	6	10		
Immanuel Pathways Central Iowa	Jessica	Burt	6	10		
Immanuel Pathways Central Iowa	Mary	Hart	6	10		
Immanuel Pathways Central Iowa	Katrina	Hicks	6	10		
Immanuel Pathways Central Iowa	Casey	Ortiz	6	10		
Immanuel Pathways Central Iowa	Andrea	Thome	6	10		
Immanuel Pathways Central Iowa	Tasha	Tucker	6	10		
					90	15.0%
Iowa Soybean Association	Nancy	Cunningham	5	10		
Iowa Soybean Association	Cate	Newberg	5	10		
Iowa Soybean Association	Roger	Wolf	5	10		
Iowa Soybean Association	Allie	Arp	6	10		
Iowa Soybean Association	Katie	Catron	6	10		
Iowa Soybean Association	Drew	Clemmenser	6	10		

Iowa Soybean Association	Donna	Donovan	6	10	
Iowa Soybean Association	Heath	Ellison	6	10	
Iowa Soybean Association	Suzanne	Fey	6	10	
Iowa Soybean Association	Chris	Hay	6	10	
Iowa Soybean Association	Sue	Heath	6	10	
Iowa Soybean Association	Lauren	Houska	6	10	
Iowa Soybean Association	Jim	Jordahl	6	10	
Iowa Soybean Association	Carrie	Kelly	6	10	
Iowa Soybean Association	Adam	Kiel	6	10	
Iowa Soybean Association	Keegan	Kult	6	10	
Iowa Soybean Association	David	Kurth	6	10	
Iowa Soybean Association	Kirk	Leeds	6	10	
Iowa Soybean Association	Kaitlin	Little	6	10	
Iowa Soybean Association	Molly	Lopez	6	10	
Iowa Soybean Association	Corey	McKinney	6	10	
Iowa Soybean Association	Sean	McMahon	6	10	
Iowa Soybean Association	Carol	McNulty	6	10	
Iowa Soybean Association	Nathan	Paul	6	10	
Iowa Soybean Association	Carmen	Pierce	6	10	
Iowa Soybean Association	Larry	Pratt	6	10	
Iowa Soybean Association	Zita	Quade	6	10	
Iowa Soybean Association	Tony	Seeman	6	10	
Iowa Soybean Association	Mike	Steenhoek	6	10	
Iowa Soybean Association	Todd	Sutphin	6	10	
Iowa Soybean Association	Tifani	Vivanh	6	10	
Iowa Soybean Association	Bre	Wagner	6	10	
Iowa Soybean Association	Darcy	Watson	6	10	
Iowa Soybean Association	Jantina	Wennerstrom	6	10	
Iowa Soybean Association	Mary	Whitcomb	6	10	
				350	43.8%
ISG	Kelly	Evans	5	10	
ISG	Nick	Foertsch	5	10	
ISG	Joey	Whitehouse	5	10	
ISG	Alex	Amadeo	6	10	
ISG	Becky	French	6	10	
ISG	David	Hofmann	6	10	
ISG	Jason	Loots	6	10	
ISG	Danielle	Propst	6	10	
ISG	Tom	Smith	6	10	
ISG	Kyle	Stille	6	10	
ISG	Jude	Studer	6	10	
				110	36.7%
KDSM-TV	Mike	Banks	6	10	
KDSM-TV	Taylor	Bickel	6	10	
KDSM-TV	Nancy	Boston	6	10	
KDSM-TV	Katie	Cagle	6	10	
KDSM-TV	Doug	Hammond	6	10	

KDSM-TV	Alexa	Rittman	6	10	
KDSM-TV	Steve	Rohrer	6	10	
KDSM-TV	Ryan	Van Every	6	10	
KDSM-TV	Dawn	Wulkow	6	10	
				90	36.0%
LightEdge Solutions	Thomas	Castle	5	10	
LightEdge Solutions	Nisse	Christophers	6	10	
LightEdge Solutions	Jayson	Garner	6	10	
LightEdge Solutions	Jess	Gurney	6	10	
LightEdge Solutions	Matthew	Jordahl	6	10	
LightEdge Solutions	Claire	Kirk	6	10	
LightEdge Solutions	William	Kunze	6	10	
LightEdge Solutions	Kylie	McArtor	6	10	
LightEdge Solutions	Jenni	Nordaker	6	10	
LightEdge Solutions	Rachel	Smith	6	10	
LightEdge Solutions	Sean	Strike	6	10	
LightEdge Solutions	Mark	Volkamer	6	10	
				120	13.3%
LWBJ	Dan	Callewaert	5	10	
LWBJ	Dan	Cox	5	10	
LWBJ	Laura	Garrett	5	10	
LWBJ	Tyler	Gramenz	5	10	
LWBJ	Kelsey	Mertz	5	10	
LWBJ	Lisa	Miller	5	10	
LWBJ	Taylor	Moriarty	5	10	
LWBJ	Dustin	Murray	5	10	
LWBJ	Maggie	Ramold	5	10	
LWBJ	Alex	Savage	5	10	
LWBJ	Amanda	Annett	6	10	
LWBJ	Lynn	Blass	6	10	
LWBJ	Mark	Cronin	6	10	
LWBJ	Mike	DeKock	6	10	
LWBJ	Maureen	Dockstader	6	10	
LWBJ	Eric	Engstrom	6	10	
LWBJ	Lisa	Galetich	6	10	
LWBJ	Becky	Garner	6	10	
LWBJ	Zach	Gates	6	10	
LWBJ	JD	Geneser	6	10	
LWBJ	Tyler	Gerstandt	6	10	
LWBJ	Paul	Juffer	6	10	
LWBJ	Kaia	Marcinkows	6	10	
LWBJ	Amy	Randeris	6	10	
LWBJ	Ken	Roberts	6	10	
LWBJ	Bryn	Smith	6	10	
LWBJ	Nancy	Tappe	6	10	
LWBJ	Matt	Vertin	6	10	
LWBJ	Dave	Watson	6	10	

LWBJ	Andy	Zajicek	6	10	
				300	54.5%
Marel, Inc.	Brad	Baranick	6	10	
Marel, Inc.	Rachel	Bennett	6	10	
Marel, Inc.	Rachel	Bernard	6	10	
Marel, Inc.	Adam	Capps	6	10	
Marel, Inc.	Travis	Coblentz	6	10	
Marel, Inc.	Scott	DeVries	6	10	
Marel, Inc.	Molli	Gabrielson	6	10	
Marel, Inc.	Andrew	Grant	6	10	
Marel, Inc.	Nicole	Grethen	6	10	
Marel, Inc.	Joe	Gross	6	10	
Marel, Inc.	Matthew	Harbert	6	10	
Marel, Inc.	Madison	Licina	6	10	
Marel, Inc.	Barbara	Lunan	6	10	
Marel, Inc.	Douglas	Mccloskey	6	10	
Marel, Inc.	Bill	Pratt	6	10	
Marel, Inc.	Brett	Saddoris	6	10	
Marel, Inc.	Kurt	Turner	6	10	
Marel, Inc.	Angel	Williamson	6	10	
				180	20.7%
McGowen, Hurst, Clark & Smith, P.	Tabetha	Albrecht	6	10	
McGowen, Hurst, Clark & Smith, P.	Kristin	Babcock	6	10	
McGowen, Hurst, Clark & Smith, P.	Nate	Beck	6	10	
McGowen, Hurst, Clark & Smith, P.	Marcus	Benton	6	10	
McGowen, Hurst, Clark & Smith, P.	Mike	Brinker	6	10	
McGowen, Hurst, Clark & Smith, P.	Kristin	Clayton	6	10	
McGowen, Hurst, Clark & Smith, P.	Pam	Corbin	6	10	
McGowen, Hurst, Clark & Smith, P.	Taylor	Daugherty	6	10	
McGowen, Hurst, Clark & Smith, P.	Gina	David	6	10	
McGowen, Hurst, Clark & Smith, P.	Jeff	Dick	6	10	
McGowen, Hurst, Clark & Smith, P.	Denise	Dooley	6	10	
McGowen, Hurst, Clark & Smith, P.	Brandon	Elbert	6	10	
McGowen, Hurst, Clark & Smith, P.	Jackie	Ewalt	6	10	
McGowen, Hurst, Clark & Smith, P.	Makayla	Fagen	6	10	
McGowen, Hurst, Clark & Smith, P.	Dave	Farnsworth	6	10	
McGowen, Hurst, Clark & Smith, P.	Tracy	Faust	6	10	
McGowen, Hurst, Clark & Smith, P.	Allie	Fevold	6	10	
McGowen, Hurst, Clark & Smith, P.	Katie	Fevold	6	10	
McGowen, Hurst, Clark & Smith, P.	Caul	Fevold	6	10	
McGowen, Hurst, Clark & Smith, P.	Nick	Finkenauer	6	10	
McGowen, Hurst, Clark & Smith, P.	Denise	Hays	6	10	
McGowen, Hurst, Clark & Smith, P.	Abby	Hood	6	10	
McGowen, Hurst, Clark & Smith, P.	Dave	Hurst	6	10	
McGowen, Hurst, Clark & Smith, P.	Mike	Jensen	6	10	
McGowen, Hurst, Clark & Smith, P.	Derek	Johnson	6	10	
McGowen, Hurst, Clark & Smith, P.	Amy	Jurgensen	6	10	

McGowen, Hurst, Clark & Smith, P. Cindy	Klaassen	6	10
McGowen, Hurst, Clark & Smith, P. Kathi	Koenig	6	10
McGowen, Hurst, Clark & Smith, P. Molly	Konrad	6	10
McGowen, Hurst, Clark & Smith, P. Liz	Krause	6	10
McGowen, Hurst, Clark & Smith, P. Alex	Langpaul	6	10
McGowen, Hurst, Clark & Smith, P. Michelle	Leonard	6	10
McGowen, Hurst, Clark & Smith, P. Nicole	Loux	6	10
McGowen, Hurst, Clark & Smith, P. John	Marshall	6	10
McGowen, Hurst, Clark & Smith, P. Kellie	Masters	6	10
McGowen, Hurst, Clark & Smith, P. Sherry	McBroom	6	10
McGowen, Hurst, Clark & Smith, P. Cagney	McDonald	6	10
McGowen, Hurst, Clark & Smith, P. Bob	McGowen	6	10
McGowen, Hurst, Clark & Smith, P. Morgan	McLaughlin	6	10
McGowen, Hurst, Clark & Smith, P. Carson	Messenger	6	10
McGowen, Hurst, Clark & Smith, P. Max	Miller	6	10
McGowen, Hurst, Clark & Smith, P. Wendy	Moran	6	10
McGowen, Hurst, Clark & Smith, P. Stephanie	Morris	6	10
McGowen, Hurst, Clark & Smith, P. Ashley	Mowery	6	10
McGowen, Hurst, Clark & Smith, P. Katie	New	6	10
McGowen, Hurst, Clark & Smith, P. Brian	Newton	6	10
McGowen, Hurst, Clark & Smith, P. Meagan	Olesen	6	10
McGowen, Hurst, Clark & Smith, P. Kendra	O'Neill	6	10
McGowen, Hurst, Clark & Smith, P. Deb	Perkins	6	10
McGowen, Hurst, Clark & Smith, P. Thomas	Pflanz	6	10
McGowen, Hurst, Clark & Smith, P. Jonathan	Porter	6	10
McGowen, Hurst, Clark & Smith, P. Rob	Poterucha	6	10
McGowen, Hurst, Clark & Smith, P. Sara	Rolffs	6	10
McGowen, Hurst, Clark & Smith, P. Nancy	Ruby	6	10
McGowen, Hurst, Clark & Smith, P. Mallory	Sanders	6	10
McGowen, Hurst, Clark & Smith, P. John	Schmidt	6	10
McGowen, Hurst, Clark & Smith, P. Marissa	Schmitt	6	10
McGowen, Hurst, Clark & Smith, P. Dan	Schwarz	6	10
McGowen, Hurst, Clark & Smith, P. Ashley	Sly	6	10
McGowen, Hurst, Clark & Smith, P. Jenny	Smith	6	10
McGowen, Hurst, Clark & Smith, P. Jim	Smith	6	10
McGowen, Hurst, Clark & Smith, P. Austin	Steinkamp	6	10
McGowen, Hurst, Clark & Smith, P. Sherry	Stuart	6	10
McGowen, Hurst, Clark & Smith, P. Jessica	Taylor	6	10
McGowen, Hurst, Clark & Smith, P. Michael	Tullis	6	10
McGowen, Hurst, Clark & Smith, P. Josh	Waltman	6	10
McGowen, Hurst, Clark & Smith, P. Cindy	Wubben	6	10
		670	89.3%
MODUS Engineering INVISION Arc Michael	Brocka	5	10
MODUS Engineering INVISION Arc Michelle	Carpenter	5	10
MODUS Engineering INVISION Arc Emmett	Konrad	5	10
MODUS Engineering INVISION Arc Ethan	Bachinski	6	10
MODUS Engineering INVISION Arc Justin	Friedhoff	6	10

MODUS Engineering INVISION Arcl Austin	Hennessey	6	10	
MODUS Engineering INVISION Arcl Alex	Jenson	6	10	
MODUS Engineering INVISION Arcl Tyler	Lutteneegger	6	10	
MODUS Engineering INVISION Arcl Josh	Nielsen	6	10	
MODUS Engineering INVISION Arcl KC	Reed	6	10	
MODUS Engineering INVISION Arcl Holly	Stevens	6	10	
MODUS Engineering INVISION Arcl Tiffany	Taylor	6	10	
MODUS Engineering INVISION Arcl Alex	Tietz	6	10	
MODUS Engineering INVISION Arcl Heidi	Turner	6	10	
				140 18.7%
Partnership/Catch DSM/MPO	Laura Briggs	5	10	
Partnership/Catch DSM/MPO	Stacy Cox	5	10	
Partnership/Catch DSM/MPO	Katie Fencil	5	10	
Partnership/Catch DSM/MPO	Amy Jennings	5	10	
Partnership/Catch DSM/MPO	Joel John	5	10	
Partnership/Catch DSM/MPO	Robbin McClelland	5	10	
Partnership/Catch DSM/MPO	Mike Swesey	5	10	
Partnership/Catch DSM/MPO	Marlena Bandurski	6	10	
Partnership/Catch DSM/MPO	Marissa Brown	6	10	
Partnership/Catch DSM/MPO	Jay Byers	6	10	
Partnership/Catch DSM/MPO	Jen Cross	6	10	
Partnership/Catch DSM/MPO	Molli Davis	6	10	
Partnership/Catch DSM/MPO	Maggie Tear Events	6	10	
Partnership/Catch DSM/MPO	Kim Fankhauser	6	10	
Partnership/Catch DSM/MPO	Kelly Foss	6	10	
Partnership/Catch DSM/MPO	Mike Jefferson	6	10	
Partnership/Catch DSM/MPO	Tim Leach	6	10	
Partnership/Catch DSM/MPO	Amy Lego	6	10	
Partnership/Catch DSM/MPO	Laura McNichols	6	10	
Partnership/Catch DSM/MPO	Deanna Nair	6	10	
Partnership/Catch DSM/MPO	Jaycie Owens	6	10	
Partnership/Catch DSM/MPO	Dana Shean	6	10	
Partnership/Catch DSM/MPO	Susan Strome	6	10	
Partnership/Catch DSM/MPO	Kristine Thompson	6	10	
Partnership/Catch DSM/MPO	Andrea Woodard	6	10	
				250 65.8%
P3	Troy Krueger	6	10	
P3	Holly Krueger	6	10	
P3	Kori Long	6	10	
P3	Michelle Timermanis	6	10	
P3	Lindsay Toll	6	10	
				50 11.1%
Turner Construction Company	Trey Myers	5	10	
	Richard Ach	6	10	
	Jim Mansfield	6	10	
				30 3.2%

D4 - Company Points (based on % of total employees recording 5 or 6 wks)

1st	McGowen, Hurst, Clark & Smith, P.C.	500
2nd	BCC Advisers / Iowa Appraisal	400
3rd	Berkley Agribusiness	300
4th	Partnership/Catch DSM/MPO	200

DIVISION 4 FINAL TOTALS

McGowen, Hurst, Clark & Smith, P.C.	1170
Berkley Agribusiness	800
BCC Advisers / Iowa Appraisal	600
Partnership/Catch DSM/MPO	450
LWBJ	300
Iowa Soybean Association	350
Federal Reserve	260
Marel, Inc.	180
MODUS Engineering INVISION Architecture	140
DPT Group	120
LightEdge Solutions	120
Heartland Co-Op Helena Chemical	110
ISG	110
Immanuel Pathways Central Iowa	90
KDSM-TV	90
Carrier Access, Inc.	80
P3	50
Turner Construction Company	30