

DIVISION 1**COED**

Organization	Score	Place
City of Des Moines Employees	64	1
Farm Bureau	66	2
Pella Corporation	69	3
DuPont Pioneer	69	4
EMC Insurance	72	5
MidAmerican Energy	75	6

WOMEN

Organization	Score	Place
DuPont Pioneer	66	1
Farm Bureau	74	2
Pella Corporation	81	3

MEN

Organization	Score	Place
DuPont Pioneer	58	1
Casey's General Store	59	2
City of Des Moines Employees	60	3
Pella Corporation	60	4
MidAmerican Energy	60	5
Principal	61	6
EMC Insurance	62	7
Farm Bureau	63	8
Drake University	72	9

DIVISION 2**COED**

Organization	Score	Place
Aureon	58	1
Bankers Trust	62	2
American Equity	62	3
Berkley Technology	65	4
American Enterprise	66	5
UTC Aerospace Systems	67	6
GuideOne	68	7
Hy-Vee	69	8
Ruan Transportation	71	9

WOMEN

Organization	Score	Place
Aureon	67	1
American Enterprise	79	2
SHAZAM	81	3
American Equity	82	4
Berkley Technology	87	5

MEN

Organization	Score	Place
Bankers Trust	55	1

SHAZAM	57	2
Holmes Murphy	59	3
Hubbell Realty	60	4
Aureon	62	5
Hy-Vee	62	6
Berkley Technology	62	7
Ruan Transportation	63	8
American Equity	64	9
UTC Aerospace Systems	66	10
GuideOne	66	11
American Enterprise	71	12

DIVISION 3

COED

Organization	Score	Place
DLL Finance	62	1
The IMT Group	68	2
Davis Brown Law Firm	70	3
Fidelity & Guaranty Life	73	4

WOMEN

Organization	Score	Place
NCMIC	74	1
Davis Brown Law Firm	79	2
Fidelity & Guaranty Life	80	3

MEN

Organization	Score	Place
Davis Brown Law Firm	59	1
DLL Finance	59	2
UnitedHealthcare	59	3
The IMT Group	63	4
NCMIC	63	5
U.S. Bank	63	6
Fidelity & Guaranty Life	64	7
Baker Group	66	8

DIVISION 4

COED

Organization	Score	Place
ISG	54	1
MHCSPC	58	2
Federal Reserve	62	3
MODUS/INVISION	62	4
Berkley Agribusiness	67	5
LWBJ	69	6
LMC Insurance	69	7
Partnership/CatchDSM/MPG	70	8
Immanuel Pathways	71	9
Iowa Soybean Association	75	10

WOMEN

Organization	Score	Place
MHCSPC	82	1

MEN

Organization	Score	Place
P3	54	1
LightEdge Solutions	57	2
LWBJ	58	3
DPT Group	60	4
MHCSPC	60	5
ISG	60	6
Partnership/CatchDSM/MPG	61	7
Berkley Agribusiness	62	8
BCC Advisers/Iowa Appraisal	63	9
Turner Construction	64	10
Federal Reserve	64	11
Carrier Access	65	12
Marel, Inc.	66	13
Iowa Soybean Association	68	14
MODUS/INVISION	74	15