

DIVISION 1**COED**

Organization	Score	Place
Principal	62	1
Pella Corporation	64	2
City of Des Moines Employees	64	3
Grinnell Mutual	66	4
Corteva	67	5
EMC Insurance	67	6
Farm Bureau	68	7
MidAmerican Energy	77	8

WOMEN

Organization	Score	Place
Grinnell Mutual	67	1
EMC Insurance	71	2
Corteva	71	3
Pella Corporation	74	4
Farm Bureau	76	5

MEN

Organization	Score	Place
Pella Corporation	57	1
Principal	57	2
MidAmerican Energy	57	3
Corteva	58	4
City of Des Moines Employees	59	5
Hy-Vee	59	6
EMC Insurance	62	7
Farm Bureau	63	8
Nationwide	63	9
Grinnell Mutual	63	10
Drake University	66	11

DIVISION 2**COED**

Organization	Score	Place
Farmers Mutual Hail Insurance Company	55	1
Bankers Trust	59	2
American Equity	59	3
DLL Finance	59	4
IMT Insurance	61	5
NCMIC Group	62	6
Atlantic Coca Cola Bottling	62	7
Voya	63	8
Federal Home Loan Bank of Des Moines	64	9
Collins Aerospace	66	10
Businessolver	66	11
SHAZAM	67	12
BTS	68	13

Aureon	68	14
Hubbell Realty Company	69	15
U.S. Bank	69	16

WOMEN

Organization	Score	Place
Aureon	69	1
IMT Insurance	70	2
Farmers Mutual Hail Insurance Company	74	3
Bankers Trust	74	4
NCMIC Group	76	5
Businessolver	76	6
Collins Aerospace	78	7
American Equity	82	8
BTS	86	9
SHAZAM	88	10
Voya	88	11
Federal Home Loan Bank of Des Moines	101	12

MEN

Organization	Score	Place
Bankers Trust	55	1
American Equity	58	2
Businessolver	58	3
Hubbell Realty Company	60	4
IMT Insurance	61	5
DLL Finance	61	6
Federal Home Loan Bank of Des Moines	63	7
Atlantic Coca Cola Bottling	66	8
NCMIC Group	66	9
Farmers Mutual Hail Insurance Company	66	10
Collins Aerospace	68	11
BTS	68	12
Ruan Transportation	71	13
Voya	71	14
SHAZAM	72	15
Willis Automotive	73	16
Aureon	73	17
U.S. Bank	DNS	

DIVISION 3

COED

Organization	Score	Place
Oasis, a Paychex Company	56	1
Agilent Technologies	57	2
F&G	59	3
Turner Construction	63	4
R&R Realty Group	63	5
Continental Western Group	63	6
Worldwide Logistics	64	7

YMCA of Greater Des Moines	65	8
Carrier Access	69	9
Baker Group	71	10
WOMEN		
Organization	Score	Place
Agilent Technologies	70	1
R&R Realty Group	73	2
Iowa Soybean Association	75	3
Partnership/Catch DSM/MPO	80	4
MEN		
Organization	Score	Place
R&R Realty Group	56	1
Worldwide Logistics	56	2
YMCA of Greater Des Moines	58	3
Global Atlantic Financial Group	62	4
Baker Group	64	5
Heartland/Helena	65	6
Turner Construction	67	7
Agilent Technologies	67	8
Oasis, a Paychex Company	70	9
LMC Insurance and Risk Management	71	10
Iowa Soybean Association	71	11
Great Western Bank	DNS	
F&G	DNS	
Carrier Access	DNS	
DIVISION 4		
COED		
Organization	Score	Place
Eide Bailly	56	1
Federal Reserve	62	2
McGowen Hurst Clark Smith	65	3
MODUS/OPN	66	4
Robert Half	68	5
WOMEN		
Organization	Score	Place
McGowen Hurst Clark Smith	72	1
Federal Reserve	75	2
MODUS/OPN	81	3
MEN		
Organization	Score	Place
Foster Group	55	1
LWBJ	56	2
MODUS/OPN	56	3
McGowen Hurst Clark Smith	57	4
Zirous	59	5
DCI Group	59	6
DPT Group	60	7

Robert Half	60	8
Berkley Agribusiness	64	9
Federal Reserve	64	10
MMC Contractors	67	11
BCC Advisers/Iowa Appraisal	67	12
Audi Des Moines	68	13
Pratum	76	14